

International Recruitment for Professorship at the Institute of Development, Aging and Cancer,
Tohoku University

1. Faculty Position

- Professor

2. Research field

The Institute of Development, Aging, and Cancer (IDAC) is dedicated to elucidating the basic mechanisms of aging, from birth through development, maturity, aging, and death. By applying research findings, the institute aims to overcome age-related brain and neurological diseases such as dementia and refractory cancers, and to develop advanced methods for prevention, diagnosis, treatment, and innovative medical devices. Additionally, as a core research center for aging medicine, the institute aims to lead pioneering international collaborative research and establish itself as a world-leading hub. We seek researchers committed to the study of aging in its broadest sense and who aim to overcome various aging-related diseases.

3. Minimum Qualification

- Applicants must have earned a PhD or doctoral degree.

4. Compensation and Benefits

- In accordance with Tohoku University regulations
- Employment status: Full-time
- Employment Type: Regular employee (Tenure position)

5. Date of Employment

- As soon as possible after April 1, 2025.

6. Required Documents (in Japanese or English):

- (1) Curriculum Vitae (CV): (Template should be downloaded from the following link: https://www.idac.tohoku.ac.jp/site_ja/recruit/19705/)
- (2) Research Achievements: (Template should be downloaded from the following link: https://www.idac.tohoku.ac.jp/site_ja/recruit/19705/)
- (3) Research Statement: Describe your past and current research in a maximum of 2 pages. Explain why your results and findings are significant. Graphic abstracts and tables are also acceptable.
- (4) Future Research and Teaching Plan at IDAC: Describe your vision and long-term research plans and goals and explain why they will benefit IDAC. Outline your teaching philosophy and how your mentoring will support students and early-career researchers at IDAC. No more than 2 pages in total.

(5) PDF Files of Major Publications: No more than 10, and a summary of the three most important publications you would like to emphasize (up to 400 words for each).

(6) Contact Information: Names, affiliations, phone numbers, and email addresses of three references. We might contact these persons for recommendations during the review process.

7. How to apply

Read the following instructions carefully and send your application to the following email address:

- application*idac.tohoku.ac.jp (replace * with @)
 1. All files need to be in PDF format, and file names should include the contents and the applicant's name (e.g., 1_CV_KAREIKEN_TARO).
 2. Please compress all files into a single ZIP file and send it as an email attachment with the file name "IDAC_Faculty_Application_Applicant's Name". The email title should be the same as the file name.
 3. The maximum file size for attachments is 25MB. If the size is exceeded, please contact us for additional upload instructions.
 4. Once submitted, you will shortly receive an email confirming receipt of your documents. If you do not receive an email, please contact us.

8. Application Deadline

- September 27, 2024 (Japan Standard Time)

9. Inquiries and Contact information

- General Affairs Section, Institute of Development, Aging and Cancer, Tohoku University
- application*idac.tohoku.ac.jp (replace * with @)

10. Notes

(1) After reviewing the application documents, applicants may be asked to give an interview or presentation. The interview may be conducted online or in person. If the interview is conducted in person at the University, the applicant will be responsible for any necessary travel expenses.

(2) Tohoku University promotes activities to increase Diversity, Equity, and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

- Tohoku University's DEI Declaration:
✓ <https://dei.tohoku.ac.jp/vision/about/>
- Pursuant to Article 8 of the Act on Securing, Etc., of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the

university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Tohoku University's guidelines for gender and sexual diversity::

✓ https://dei.tohoku.ac.jp/wp-content/uploads/2023/10/EN_GuideLine.pdf

- Tohoku University offers the largest on-campus childcare system among Japanese national universities, comprising three nurseries: Kawauchi Keyaki Nursery School (capacity: 22), Aobayama Midori Nursery School (capacity: 116), and Hoshinoko Nursery School (capacity: 120). The university also runs a childcare room for mildly ill and convalescent children.
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.
 - ✓ Center for Diversity,Equity,and Inclusion,Tohoku University Website:
https://dei.tohoku.ac.jp/vision/consulting/for_family/
 - ✓ Human Resources and Planning Department website:
<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>